

Ms. Langan is a senior manager and consultant who, over 20 years, has built teams and advised clients that have improved the positive, holistic development of young people and women and improved the business skills and access to finance for rural populations and smallholder farmers in Africa, the Mid-East, Europe, Asia and Latin America. Ms. Langan has led research and analysis, strategy and organizational development, capacity building, program design and management, and grant making for leading NGOs, foundations, corporations, and the World Bank. She has designed global, regional and national strategies and multi-year, multi-country and multi-stakeholder programs. She has also managed, provided pro bono consulting for, and served as a board member for social change non profits in the US.

**EDUCATION** Harvard University, John F. Kennedy School of Government Cambridge, MA  
MPP, Public Policy (International Development). Awarded Hewey Scholarship for International Service

Brown University Providence, RI  
BA, International Relations

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## PROFESSIONAL HISTORY – INTERNATIONAL DEVELOPMENT

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**May 2014 – present Director, Save the Children USA Washington, DC**

- Serve as Project Director for the \$8 million global program “Skills to Succeed” to help the most marginalized youth get jobs and build businesses. In partnership with Save the Children Country Offices (currently Bangladesh, China, Egypt, Indonesia, Philippines, Vietnam), the program creates job linkages through local market assessments, local private sector partnerships and a dynamic training approach, which combines life skills, market relevant skills, and financial literacy topics, as well as entrepreneurship
- Lead the workforce development (WFD) practice area in the Department of Hunger and Livelihoods, developing strategy and relationships that help spread WFD throughout the \$2 billion Save the Children International movement (SCI) and establish Save’s thought leadership globally
- Distill and disseminate good practice to improve the quality of programming throughout the SCI movement and among SCI’s partners.

**Jan. 2013 – Feb. 2014 Vice President, Making Cents International Washington, DC**

- Led the consulting services team at Making Cents in providing strategy, project design and management, product/service development, assessment/market research, training and curriculum, and staff and institutional capacity building for clients
- Served as Project Director for \$5.5M International Fund for Agricultural Development-funded three-year “Rural Youth Economic Empowerment Program” in Morocco, Tunisia, Egypt and Yemen. Partners include Plan, Al Amal Bank, Al Barid Bank, Tunisiana, Proinvest, Silatech, Peace Corps, and World Bank
- Led the youth, workforce development, and monitoring and evaluation practice areas, developing strategy and relationships that established Making Cents’ thought leadership, and speaking at conferences
- Cultivated strategic partnerships with key organizations and donors in Making Cents’ impact areas – workforce development, entrepreneurship and inclusive finance – including USAID, FHI360, World Vision

**1992 – 2013 Principal, Consulting for a Better World. Assignments included:**

- *Agricultural Transformation Agency (Ethiopia)/Enclude.* As interim program manager based in Addis Ababa, managed workplanning and start up of operations of Ethiopian Ministry of Agriculture program to improve reach of financial services to 2 million smallholder farmers in 4 regions by 2015.
- *International Finance Corporation* (Washington, DC). Researched and wrote white paper on strategic opportunities in investing in young entrepreneurs at the base of the pyramid to guide IFC’s spin off of *Grassroots Business Fund*.
- *AED and FHI* (Washington, DC). Developed program strategies and plans for young women’s employment, for 21st century skills development in emerging markets (with Cisco’s Global Education Research Lead),

and for mobilizing government partners for economic development in LAC and Mid East. Conducted major competitive analysis of children & HIV/AIDS programming. Prepared proposals for USAID.

- ***South Asian Youth Action!*** (New York, NY). Advised Executive Director of non-profit serving low-income South Asian immigrant youth on strategic issues: resource mobilization from high net-worth individuals, board and organizational development, program planning, and human resource management. Led strategy, marketing, and production for SAYA!’s first major fundraising Gala, which raised over \$500,000, exceeding goal by 80%.
- ***Women’s World Banking*** (New York, NY). Authored paper on resource flows to low income, economically active women commissioned by UN for World Conference on Women, Beijing, China. Presented to Expert Group Meeting on Women and Finance, including Dr. Mohammed Yunus, winner of Nobel Peace Prize.
- ***Project on Economic Reform, Harvard University*** (Kiev, Ukraine). Initiated micro-enterprise grant program in Ukraine (Trickle Up, a US NGO). Marketed concept to government-run and private small business and the public. Assisted 5 women’s groups launch businesses through provision of business training and small grants. Advised Ukrainian State Property Fund’s legal department director regarding the sale of state-owned enterprises to foreign investor and creation of competitive bidding system.
- ***Harvard Kennedy School & Harvard Institute for International Development*** (Cambridge, MA). Teaching Assistant for Budgeting for the Public Sector. Teaching Assistant for the Role of Non Profit Organizations in International Development.
- ***Harvard School of Public Health*** (Boston, MA). Coordinator of international conference on health sector reform in developing countries with 50 leading public health specialists; USAID-funded. Wrote & published proceedings.

**2009 – 2012      Managing Director, Unity Productions Foundation (UPF),      Washington, DC**

- Responsible for finance, operations, human resource management, information technology, legal, risk management, procurement, grant management, donor management and performance measurement for virtual, 14-staff educational media non-profit that works toward peace through the media and has reached more than 150 million viewers since 1999.
- As member of executive team, built consensus for organizational development goals, ensured strategic alignment, and monitored and reported on goals. Achieved clearer program goals, more cost effective implementation and more accurate and thorough outcome and financial reporting. Built and mentored multi-functional, remote teams on operational and program planning, results monitoring, grant management, donor management, job performance management, IT and computer security, and quality delivery in line with strategic goals.
- Advised CEO on scale strategies, resource mobilization, investment and financial policies. Achieved goal of exceeding good practice standards in transparent and accountable financial and donor management.
- Used participatory process to shift organizational culture to balance entrepreneurial spirit with financial & legal good practice. Established organization’s internal financial and operational policies and processes. Achieved 10% cost savings each year. Resolved numerous internal control issues.

**1997 – 2007      Director of Programs, International Youth Foundation (IYF)      Baltimore, MD**

*Other posts at IYF: Regional Director for Africa & Middle East and Manager of New Country Partnerships.*

- Designed and managed award-winning holistic positive youth development programs (digital literacy, health, education and economic opportunities) to unleash the potential of young people, including:
  - IT4Youth in West Bank (UN Habitat award for best practice). USAID funded.
  - Education and Employment Alliance. USAID funded.
  - Alliance for African Youth Employability. USAID funded.
  - Empowering Africa’s Young People Initiative. USAID funded.
  - Intel Computer Clubhouse
  - CISCO Networking Academy
  - Nokia Make a Connection
- Used market-based approaches for large-scale impact on incentive structures, planning and management.
- Designed and managed regional strategies that catalyzed better practices in the youth sector, making large scale, complex systems work better for children and youth at the base of the pyramid.
- Strengthened the key influencers in the sector in Africa, Mid-East, FSU, Europe, Asia, and LAC, working with existing organizations, or creating new ones.

- Created public-private alliances with global and local corporations, foundations, non-profits, and government agencies (e.g. in Israel, Morocco, South Africa).
- Advised corporations on community involvement strategies.
- Mobilized resources (over \$11M) from bi-laterals, multi-laterals, governments, corporations, NGOs, foundations (e.g. Microsoft, Intel, Nike, Cisco, USAID, Ministries of Education).
- Managed grants to innovative pilot and expansion projects totaling over \$15M.
- Managed all aspects of external partnerships (communications, governance structures, operations and contracts).
- Identified and brokered partnerships and provided capacity strengthening technical assistance and coaching to 18 national non-profits and foundations.
- Designed global growth strategy focused on effectiveness and scale that led to global expansion of this global operating foundation by 75% (partnerships with national organizations grew from 7 to 46 from 1997 to 2006).
- Built and mentored multiple multi-functional, virtual teams in HQ and field.
- Represented IYF before policymakers at the World Bank, USAID, Wilson Center for International Scholars, UN.

**1994 – 1997      Public Sector Management Specialist, The World Bank, Governance Team      Washington DC**

- Led the development of innovative tools to bring citizen voice to the public sector reform process, improve responsiveness of government to citizens, decrease corruption and improve transparency and accountability – “Service Delivery Surveys” (SDSs).
- Six countries (Bangladesh, Mali, Uganda, Nicaragua, Jordan, Russia) reported improvements in public service delivery.
- SDSs are currently in use and integrated into Bank’s health and education programs to measure impact on poor women and children.
- Supported capacity strengthening component of public sector reform lending programs for 8 government clients in Asia, Africa, CIS, MENA, and LAC.

**PROFESSIONAL HISTORY - COMMERCIAL BANKING**

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**1989 – 1991      Assistant Vice President, National Westminster Bank, PLC      New York, NY**

- Closed project financings of over \$1 billion and syndicated over \$500 million for alternative energy, transportation, waste management, recycling, entertainment, and sports, as member of Structured & Project Finance Department team
- Closed and syndicated largest co-generation deal in US history (Linden Cogen with GE Capital).

**1987 – 1989      Assistant Treasurer, The Fuji Bank, Ltd.      New York, NY**

- Closed and syndicated project financings of over \$700 million, as member of International Project Finance Department team.

**1986-1987      Research Assistant, The Fuji Bank, Ltd.,      New York, NY**

- As assistant to Senior Economist for the second largest bank in the world, researched and wrote reports for Tokyo HQ on US industry, trade, banking, and monetary policy in North America, Europe, Asia, the Middle East, Former Soviet Union and Latin America and the Caribbean, as member of Economics Research Department team.

**LANGUAGES**      English (native), French, Japanese

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**COMMUNITY LEADERSHIP**

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**2005-present      Co-Chair of Board, 9/11 Unity Walk, Washington D.C.** Grassroots interfaith movement that promotes learning, leading and serving among people of different faiths.

**2008-present      Member of Board, Americans for Informed Democracy, Washington D.C.** Student-driven network to empower young people in America to create a healthy, just, peaceful and sustainable world.